

To: Hood, Lynne[Hood.Lynne@epa.gov]
From: Marcy, Ken
Sent: Fri 8/14/2015 10:04:48 PM
Subject: RE: NMT call today

Hi Lynne – just crawling out from a bunch of fire drills and catching up on email. I didn't want to give you the wrong impression at all – as I've told Teena – you are the most proactive member of the mining team – and everything you do is very much appreciated. I think it would be good to have a conversation with the mining team about information sharing and how it should best happen. Up until now, primarily because I'm half time and there was much in place before I was handed this work, it really hasn't concerned me that people just send stuff around – but increasingly national and international issues of significance with respect to mining are dominating my time – and much of this requires some thought before determining where to disseminate and how the messaging should work. I may not be in this position for long, but I think that there are certain topics that should go through the mining coordinator so that information and messaging is consistent – but it's hard to draw a hard line where that is – so a discussion would be good.

I also think that just random forwarding of all thing mining related to the team leads to email fatigue. My hope for the share point site, which I've had zero time to devote to, was that the site could act as a clearing house for mining team members only – so folks can post any and all things on the “for mining team members only” portion of the site, but that for messaging with wider distribution (apart from project specific stuff) really should go through the mining coordinator.

I hope this gives you some sense of where I'm coming from – please don't take it as an attack on you or what you do – but in the particular case of the Durango release, so much is in flux, having multiple distribution without some kind of idea of where we're going (HQ is primarily responsible for this) leads to a lot more work. OK, enough from me – have a good weekend.

From: Hood, Lynne
Sent: Wednesday, August 12, 2015 10:03 AM
To: Marcy, Ken
Subject: RE: NMT call today

Thanks for clarifying. And I understand that this topic was a bit more sensitive than the normal news sharing. I also would rather not send you every email first especially since you may be on leave or travel. How about this...I won't share any kind of emails like this one that come from

the administrator or Dennis that is sent to a specific group without oking with you first? If there is news to share, I would like to continue to share that and information about NEPA and Mining. Although you're the mining coordinator and share a lot of great info, I think people appreciate the news that I share as well...at least that's the feedback I've gotten via email. What do you think?

Lynne Ann Hood

Environmental Scientist, NEPA Review

EPA R10- Idaho Operations Office

950 W Bannock Street, Suite 900

Boise, Idaho 83702

Phone: 208-378-5757

From: Marcy, Ken
Sent: Wednesday, August 12, 2015 10:59 AM
To: Hood, Lynne
Subject: RE: NMT call today

No, I'm not saying that at all, and we should be sharing – I'm not trying to be control freak or anything, but I would like to have a little time to see what's circulating rather than have everything go to the group all the time immediately – I'm fine to chat, but I'm super busy today.

From: Hood, Lynne
Sent: Wednesday, August 12, 2015 9:49 AM
To: Marcy, Ken
Subject: RE: NMT call today

Hi Ken, thanks and I'm so sorry about sending that email. Since it came from Dennis and was a mass email from Gina (?) I thought it was ok to share. I'm sorry for misreading that ☺. If you want to send a follow up saying that clarification is needed, that's great.

So are you suggesting that I don't send any more emails to the R10 Mining email that I set up and have sent way before you were the acting coordinator? That's fine if so but seems a little disproportionate to the incident. Did management say that?

Lynne Ann Hood

Environmental Scientist, NEPA Review

EPA R10- Idaho Operations Office

950 W Bannock Street, Suite 900

Boise, Idaho 83702

Phone: 208-378-5757

From: Marcy, Ken
Sent: Wednesday, August 12, 2015 10:45 AM
To: Hood, Lynne
Subject: RE: NMT call today

Lynne – I'll be on the call today – I think it's going to be very full with Gold King – if you want to be on and there's a lull in the conversation, feel free. I've already had conversations with Shahid about Donlin support so I don't think that's necessary.

Also, I think we need to chat about circulation of regional mining issue emails. I'd like to be the clearinghouse for what goes out to the group. The message from Jim about ceasing mine assessment work, for example, needs some clarification before we start disseminating. I have no issues with mining team members sharing things, but for the most part I'd like to pare down what goes out. When we get a chance, let's chat. Ken

Ken Marcy | Regional Mining Coordinator, national priorities list coordinator

U.S. Environmental Protection Agency | Region 10

1200 Sixth Ave. Suite 900 (ECL-112)

Seattle, WA 98101

P: (206) 553-6061 | F: (206) 553-0124

marcy.ken@epa.gov

From: Hood, Lynne
Sent: Wednesday, August 12, 2015 9:24 AM
To: Marcy, Ken
Subject: NMT call today

Hi Ken, Are you calling in today? I was thinking of calling in and giving an update on the upcoming training in Minn and mention updates on the 201. I also was going to through out there that we will be reviewing the FA for Donlin and appreciate HQs support...sound ok?

Lynne Ann Hood

Environmental Scientist, NEPA Review

EPA R10- Idaho Operations Office

950 W Bannock Street, Suite 900

Boise, Idaho 83702

Phone: 208-378-5757

